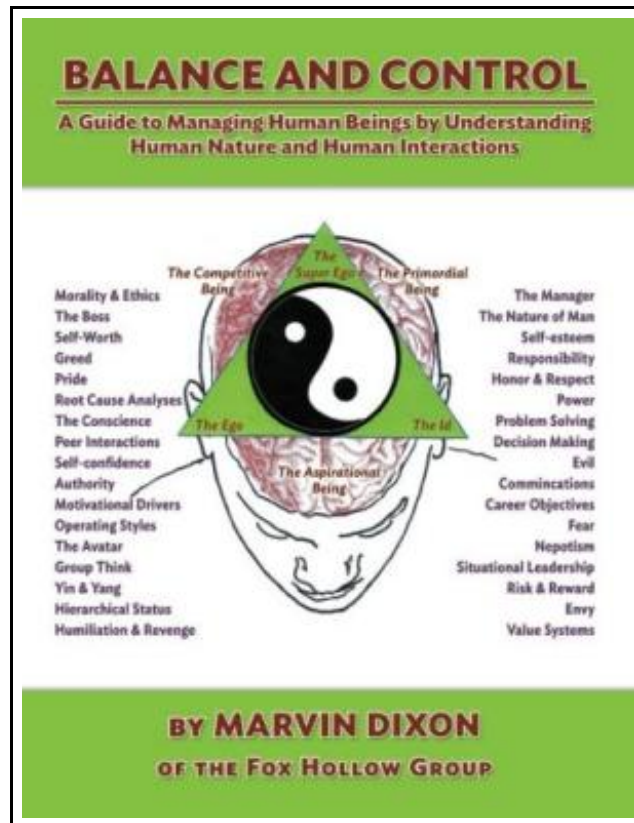


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Reviews

Undoubtedly, this is the greatest job by any author. It is actually filled with wisdom and knowledge I am quickly could get a pleasure of reading a written book.
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Createspace Independent Publishing Platform, United States, 2013. Paperback. Book Condition: New. 249 x 190 mm. Language: English . Brand New Book ***** Print on Demand *****.Balance and Control is the book that I would have welcomed at the start of my professional career. But because it didn't exist, after I retired, I felt compelled to write it for the benefit of all others responsible for managing people. Balance and Control is a guide to managing people at many different levels of technical and psychological maturities and at different hierarchical ranks (subordinates, peers, and superiors). It takes the theories of management and leadership and puts them into practical strategies and actions that have been proven to actually work. It takes an unvarnished look at the interface between the manager and those they manage or interact with and helps the manager to get a better appreciation of the human dynamics that are likely at play. My intent is to help the individual reader grow as a manager and help them avoid the majority of the professional and political pitfalls that are always present when any attempt is made to manage the competitive, narcissistic, and un-contented animal that is man. The book was designed to provide the manager a window into their own basic nature in order to give them a better understanding of the nature of man. In addition, the book's design brings together many of the same standard operational management strategies and tools, found elsewhere, but I have put them into situational context so the manager can see how their actions (or lack thereof) might be being interpreted on a psychological and emotional level by those directly affected by what they do. The book takes the reader on a blue collar journey through the white collar challenges of management....

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